SPECIAL POWER OF ATTORNEY

The undersigned, ……, identified with ID card series…… No…… personal identification number …… owning …… shares issued by IAR SA, which confers me …… votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms. ……, holder of the I.C. series …… number ……, personal identification number ……, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 18.01.2024, time 12:00, or on the 19.01.2024 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. ***Election / Re-election of some temporary administrators starting with 04.02.2024, following the expiry of the mandates of the current interim administrators***

   The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

2. ***Establishing the duration of the mandates of the elected/re-elected temporary members of the Board of Directors until ……, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

3. ***Establishing the gross fixed monthly remuneration due to the temporary administrators elected/re-elected at the level of …… lei***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

4. ***Choosing Mrs / Mr ……as Chairman of the Board***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

5. ***The empowering of the representative of the Ministry of Economy, Entrepreneurship and Tourism, Mr./Mrs. ……, to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

6. ***Approval of the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for long-term commitments***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

7. ***Approval of the application of decision regarding the use of the credit ceiling approved by OGMS Decision no. 11/17.11.2023 and for long-term commitments also in the case of supplementing the ceiling of the credit facility concluded in December 2023, with inclusion in the ceiling approved by the OGMS by Decision no. 11/17.11.2023***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

8. ***Approval of the date of 15.02.2024 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 18.01.2024 and the date of 14.02.2024 as ex-dates, in accordance with the provisions of Law no. 24/2017***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME ……

SIGNATURE .....

Date .....